

RECRUITMENT PACK

Version date: February 2020



Housing First

Greater Manchester Housing First
Recruitment Pack

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HOUSING FIRST – THE MODEL

The Housing First approach was first developed in New York in 1992. It has since been widely adopted in the USA and become central to the national homelessness strategies in Canada, Denmark, Finland and France, demonstrating widespread success.

The approach is currently growing in popularity in the UK; in 2016 Housing First England developed and published the principles for Housing First to inform the commissioning, design and delivery of services in this country.

Housing First is a defined approach to ending homelessness, which provides individuals with a permanent offer of independent, stable housing and open-ended, wrap-around support, structured around seven key principles:

The international evidence base on Housing First is very strong; far stronger than any other housing-related intervention targeting people with complex and multiple issues. The model is best known for its excellent housing retention outcomes, which are especially impressive given that the intervention targets homeless people with complex needs. Tenancy sustainability ranges between 60–90%.

Housing First Principles



Housing is
a human right



Strengths based
approach



Housing and
support separated



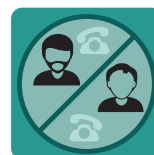
Choice
and control



Harm reduction



Active engagement



Flexible support for
as long as needed

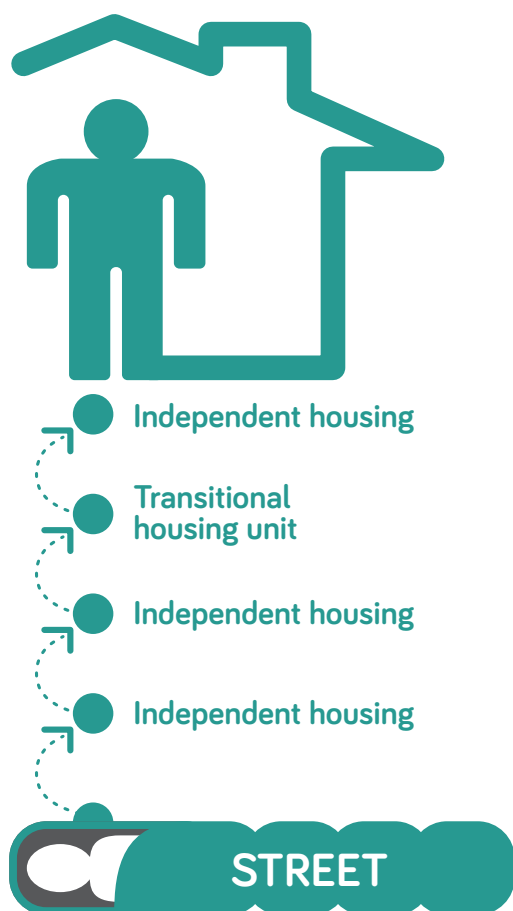
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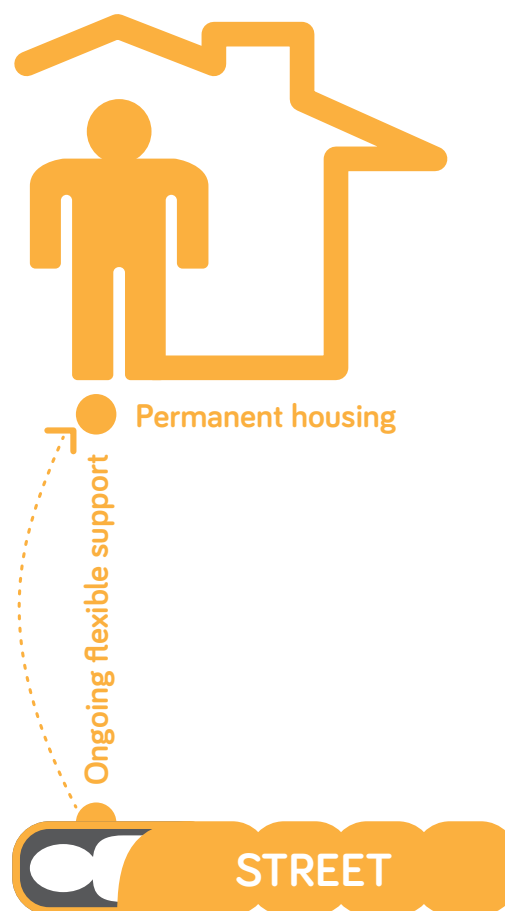
Housing First differs from traditional supported housing and homelessness provision that uses a staircase approach placing a number of conditions on people to

prove that they are ready for independent housing. The below diagram illustrates the difference of Housing First to traditional staircase approach:

Traditional support



Housing First



GREATER MANCHESTER HOUSING FIRST – THE PILOT

The Greater Manchester Combined Authority secured £7.6 million funding central Government to commission a 3 year Housing First pilot to support people across all 10 boroughs of Greater Manchester facing multiple needs and exclusion to maintain their housing. The pilot is one of three nationally in the UK and will be robustly

evaluated to review if this model of support should be strategically integrated as a response to homelessness in the UK.

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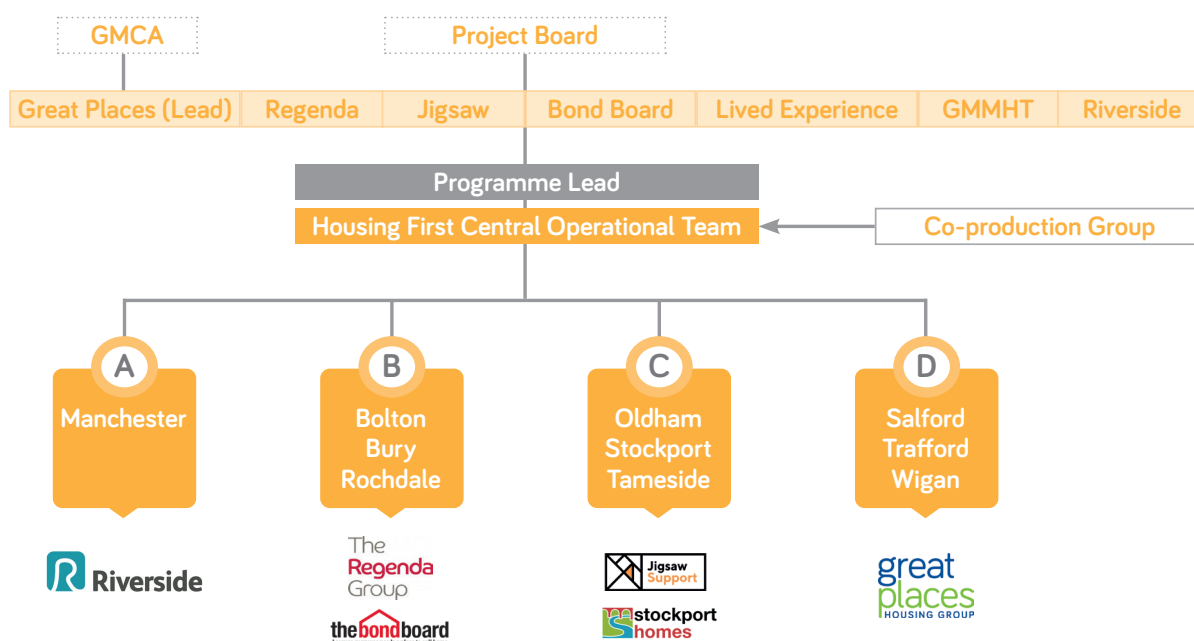


GREATER MANCHESTER HOUSING FIRST – THE PARTNERSHIP

Greater Manchester Housing First is a newly established innovative partnership consisting of housing; health and third sector partners working together to deliver a groundbreaking service. The partnership is led by Great Places and key to our approach:

- » **Cross sectoral** – it's just not about housing. This brings together health, people with lived experience and the community and voluntary sector
- » **Equitable** – fundamental value of the partnership for the people receiving the service and for delivery partners with a cap on delivery and all frontline staff receiving the same salary
- » **Local capacity building** – sharing of good practice and training; commissioning new delivery partners as the scale of activity increases.
- » **Co-produced** – people with lived experience came together with all other sectors to design the model and High Fidelity – means the service is provided in line with the HF core principles.

Greater Manchester Mental Health Trust are a key partner delivering specialist intervention across Greater Manchester with Dual Diagnosis Practitioners embedded within the delivery teams in order to integrate care pathways and provide direct clinical and crisis intervention when required along with building the capacity of the teams providing support and training.



- ➔ Year 2 and 3 – Service delivery procured according to need
- ➔ Partnership agreement – all sign up to principles

- ➔ Rate card will be used to procure all delivery partners
- ➔ Limit – one organisation will not support more than 40 people

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THE EVALUATION

The Government have commissioned a consortium led by ICF and Heriot Watt University to carry out a thorough evaluation of the programme with the aim of providing an evidence base on the impact and the costs and benefits of implementing Housing First in a UK context. The evaluation will also provide evidence on the most effective way of implementing and delivering

Housing First and will be comparing the three national pilots in West Midlands; Liverpool City Region and Greater Manchester. In line with the evaluation and to achieve the level of systemic change that is required the service provided must maintain a high fidelity to the Housing First principles.